

APPENDIX F

**Antioch Unified School District
Push-In Reading Teacher Hourly Salary Schedule*
2009-2010**

1% Increase Effective 1/22/09

	Column 1 Less Than BA	Column 2 - BA + 15	Column 3 - BA + 30	Column 4 - BA + 45
1 - 3 Years	28.65	29.57	30.54	31.53
4 -6 Years	29.57	30.54	31.53	32.00
7 -9 Years	30.54	31.53	32.00	33.62
10+ Years	31.53	32.00	33.62	34.70

*Please note all Push-In Reading Teachers are temporary hourly positions and do not earn seniority or permanency within the District. Push-In Reading Teachers do not receive the rights and benefits of the Antioch Education Association/CTA/NEA members under this Agreement.

APPENDIX G
EXTRA DUTY SCHEDULE

1% increase - Effective 1/22/09

	<u>Annual</u>		<u>Annual</u>
Counselor	3920	HS Pep Crew	4922
SIP/Title 1/Project Spec/Voc Ed Spec	3002	Pd 2 times per year @ 2461	
Department Chairs		HS JV & Frosh Pep Crew	3749
1 - 4 Teachers	902	Pd 2 times per year @ 1875	
5 - 9 Teachers	1200	HS Band Auxiliary Advisor	1759
10 or more Teachers	1501	HS Dance Advisor	1759
Prospects Dept. Chair	1164	HS Student Mentor (grant funded)	2647
Elementary Leadership Team	1200	HS Student Activities Director	3599
District Librarian	902	MS Yearbook	1200
HS Marching Band	2204	MS Drama	1200
HS Symphonic Concert/Jazz Band	1200	MS Vocal Music Director	1200
HS Choir/Music Master	1874	MS Instr. Music Director	1200
HS/LOH Yearbook Advisor	1874	MS Intramural Director	1501
HS/LOH Newspaper Advisor	1874	Tutorial Supervisor (grant funded)	2664
HS Public Speaking	1874	6th Grade Outdoor Ed (2 nights)	256
HS Drama - 730.16 per production		6th Grade Outdoor Ed (3 nights)	384
maximum of six productions		Facilitator-English Lang Learners	3200
per school year	4381	Medi-Cal Billing	1278
HS Athletic Director	3599		
HS Athletic Trainer	9930	BTSA Support Provider	1107
Paid 3 times per year @ \$3310		PAR Joint Committee	1156
HS Head Water Polo	2554	Consulting Teacher: Volunteer	1156
HS Asst Water Polo	2238	Consulting Teacher: Referred	3471
HS Head Cross Country	2554		
HS Asst Cross Country	2238	Testing Coordinator	
HS Head Football	3192	Paid 2 Times per Year @ 561.00	1122
HS JV & Frosh Football	2859	Datawise Leader Stipend	
HS Head Volleyball	2859	Paid 2 times per year @ 561.00	1122
HS JV & Frosh Volleyball	2238	Speech Language Pathologist	
HS Head Baseball	2989	with Assistant Paid 2 times	
HS JV & Frosh Baseball	2462	per year @ 425.00	850
HS Head Softball	2989		
HS JV & Frosh Softball	2462	Certificated Hourly Rate of Pay	28.65
HS Head Track	2989		
HS Asst Track	2462		
HS Head Wrestling	2989		
HS JV & Frosh Wrestling	2462		
HS Head Basketball	2989		
HS JV & Frosh Basketball	2462		
HS Head Swimming	2989		
HS Asst Swimming	2462		
HS Head Gymnastics	2476		
HS Asst Gymnastics	2102		
HS Golf	2554		
HS Tennis	2554		
HS JV Tennis	2238		
HS Soccer	2554		
HS JV & Frosh Soccer	2462		

Appendix G

The decision to fill or not fill any authorized extra duty Position shall be at the sole discretion of the District.

APPENDIX H

EVALUATION FORMS – PROSPECTS INDEPENDENT STUDY

Teacher Evaluation Criteria

1. Adherence to Curriculum (CSTP 3)

- a. Demonstrates knowledge of subject matter and student development
- b. Develops student understanding through instructional strategies within & across subject matter areas
- c. Seeks consultation and advice for additional strategies and ideas when needs of a particular student exceed expertise
- d. Uses materials, resources, and technologies to make subject matter accessible to students

2. Instructional Techniques and Strategies (CSTP 1 and 4)

- a. Connect students' prior knowledge, life experiences, and interests with learning goals
- b. Uses a variety of instructional strategies and resources to respond to student's diverse needs
- c. Facilitates learning experiences by discussing/clarifying lesson content with student during the appointment time
- d. Engages students in problem solving, critical thinking, and other activities that make subject matter meaningful
- e. Draws on and values students' backgrounds, interests, and developmental learning needs when planning elective courses
- f. Develops and sequences instructional activities and materials for student learning that are in alignment with master agreements and course contracts

3. Learning Environment (CSTP 2)

- a. Creates a physical environment that engages all students
- b. Flexible in scheduling when necessary to achieve particular instructional objectives within reasonable limits and state guideline
- c. Maintains school standards for student behavior (e.g. dress code and cell phone policies)
- d. Follows the guidelines for folder procedures and attendance policy
- e. Adheres to student intervention policy
- f. Uses appointment times effectively

4. Pupil Progress (CSTP 5)

- a. Supports and communicates to parents learning goals/progress for all students
- b. Collects and uses multiple sources of information to assess student learning including but not limited to: STAR testing, skills tutor, Datawise, and various rubrics

5. Professional Growth (CSTP 6)

- a. Models organizational skills expected of students
- b. Demonstrates teamwork approach in offering assistance to others when needed
- c. Demonstrates efforts to gain greater knowledge of the profession (e.g. attend classes, workshops, conferences, professional meetings, etc.)

6. Other Related Responsibilities

- a. Performs work related assignments/duties in a professional manner
- b. Works with colleagues to improve professional practice via formal and informal committees and work groups
- c. Is prompt and accurate with reports and records
- d. Is fair, firm and consistent when addressing student behavioral issues
- e. Uses confidential information for professional purposes only
- f. Adheres to Board Policy and Administrative Rules regarding job description

7. Folder Check

- a. Master Agreements written and followed according to District & State Mandates
- b. Assignment Sheets/Progress Reports properly completed
- c. Record of Contacts page completed according to independent study guidelines
- d. Credit Earned Page kept up to date/scores grades recorded
- e. Learning Guides/Course Contracts followed per State and District Standards
- f. Homework evaluated and “blue dotted”