TENTATIVE AGREEENT
January 26, 2023

ARTICLE 9
EMPLOYEE WORK YEAR

9.1 The work year shall be as follows:

9.1.1 Returning Unit Members: The work year for bargaining unit members returning to the District shall be 184 days, one (1) which shall be a non-teaching day and three (3) which shall be mandatory Staff Development Buy Back Days as described in Section 9.3 below.

9.1.2 New Unit Members: The work year for bargaining unit members new-to-the- District shall be one hundred and eighty seven (187) days, four (4) which shall be non-teaching days and three (3) which shall be mandatory Staff Development Buy Back Days as described in Section 9.3 below. These three (3) additional new teacher work days shall be paid at their per diem rate of pay. When computing per diem rates of pay for unit members who are new-to-the-District, a divisor of one hundred and eighty-four (184) shall be utilized.

9.1.3 Psychologists, social workers ~~and~~ counselors, and teachers on special assignment basic work year shall not exceed the teacher work year by more than ten (10) days. These ten (10) days shall be scheduled by mutual agreement between the bargaining unit member and their immediate supervisor.

9.1.4 Returning bargaining unit members shall report to work as provided in the calendar. Unit members who are new-to-the-District shall report to three (3) ~~prior to returning unit members on days agreed to by the Parties and which shall be reflected on the adopted school calendar.~~additional days as adopted in the calendar.

9.1.5 The last day before winter recess and the last day of the school year shall be minimum days. On such days, the work day of unit members shall be equal to the student instructional day. Those members with previously assigned student supervision duty shall complete duties before leaving campus, not to exceed fifteen (15) minutes.

The rest of the article shall remain status quo.

1/26/23

Robert Carson, Date
AEA Bargaining Chair

1/26/2023

Robert A. Martinez, Ed.D. Date
AUSD Chief Human Resources Officer