



Antioch Education Association

United for Students

East Bay Students Deserve the Best



Antioch Education Association Proposal #1 November 4, 2022

ARTICLE 1 AGREEMENT

- 1.1 Articles and provisions contained herein constitute a bilateral and binding agreement ("Agreement") by and between the Governing Board of the Antioch Unified School District ("District") and the Antioch Education Association/CTA/NEA ("Association"), an employee organization.
- 1.2 This Agreement is entered into pursuant to Chapter 10.7, Sections 3540-3549.3 of the Government Code ("Act").
- 1.3 This Master Agreement shall remain in full force and effect from ~~July 1, 2018 to June 30, 2021~~ July 1, 2022 to June 30, 2025.
 - 1.3.1 For the ~~2019-2020-2023-2024~~ school year, the following shall be reopeners: salary, benefits, the 2021-2022 school calendar, impact legislation, up to two (2) articles per party, and other issues by mutual agreement of the parties.
 - 1.3.2 For the ~~2020-2021~~ 2024-2025 school year, the following shall be reopeners: salary, benefits, the 2022-2023 school calendar, impact legislation, up to two (2) articles per party, and other issues by mutual agreement of the parties.