

## Antioch Education Association United for Students



## TENTATIVE AGREEMENT November 14, 2022

## ARTICLE 1 AGREEMENT

- 1.1 Articles and provisions contained herein constitute a bilateral and binding agreement ("Agreement") by and between the Governing Board of the Antioch Unified School District ("District") and the Antioch Education Association/CTA/NEA ("Association"), an employee organization.
- 1.2 This Agreement is entered into pursuant to Chapter 10.7, Sections 3540-3549.3 of the Government Code ("Act").
- 1.3 This Master Agreement shall remain in full force and effect from July 1, 2018 to June 30, 2021 July 1, 2022 to June 30, 2025.
  - 1.3.1 For the 2019 2020 2023 2024 school year, the following shall be reopeners: salary, benefits, the 2021 2022 2025 2026 school calendar, impact legislation, up to two (2) articles per -party, and other issues by mutual agreement of the parties.
  - 1.3.2 For the 2020-2021 2024-2025 school year, the following shall be reopeners: salary, benefits, the 2022-2023-2026-2027 school calendar, impact legislation, up to two (2) articles per party, and other issues by mutual agreement of the parties.

Robert Carson,

**AEA Bargaining Chair** 

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Robert A. Martinez, Ed.D.

Date

AUSD Chief Human Resources Officer