

## **Summative Agreement**

The following agreements between the Antioch Education Association (AEA) and the Antioch Unified School District Governing Board as outlined below pertain to the 2022-2023 school year negotiations.

Hence, the following shall apply: All terms and conditions in the collective bargaining agreement between AEA and AUSD remain unchanged except as stated below within the Tentative Agreements, and as agreed to in complimentary agreements for this negotiation cycle.

### **ARTICLE 1 - Agreement**

The Tentative Agreement between the parties for Article 1, "Agreement", is attached to this Summative Agreement.

### **ARTICLE 9 – Employee Work Year**

The Tentative Agreement between the parties for Article 9, "Employee Work Year", is attached to this Summative Agreement.

### **ARTICLE 11 – Hours of Employment**

The Tentative Agreement between the parties for Article 11, "Hours of Employment", is attached to this Summative Agreement.

### **ARTICLE 12 – Salary Schedule and Payment for Paid Extra Duties**

The Tentative Agreement between to the parties for Article 12, "Salary Schedule and Payment for Paid Extra Duties", is attached to this Summative Agreement.

### **ARTICLE 13 – Health and Welfare Benefits**

The Tentative Agreement between the parties for Article 15, "Health and Welfare Benefits", is attached to this Summative Agreement.

### **ARTICLE 15 – Class Size**

The Tentative Agreement between the parties for Article 15, "Class Size", is attached to this Summative Agreement.

**ARTICLE 16 – Safety Conditions of Employment**

The Tentative Agreement pertaining to the parties for Article 16, “Safety Conditions of Employment”, is attached to this Summative Agreement.

**ARTICLE 34 – Alternative Programs and/or Schools**

The Tentative Agreement pertaining to the parties for Article 34, “Alternative Programs and/or Schools” is attached to this Summative Agreement.

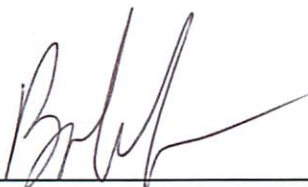
**MOUS**

**Restorative Practices**

The Memorandum of Understanding specific to the commitments made pertaining to the expansion of Restorative Practices Services in the District is attached to this Summative Agreement.

**Special Day Class Support**

The Memorandum of Understanding specific to the commitments made pertaining to Special Day Class Support in the District is attached to this Summative Agreement.

  
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AEA Bargaining Chair                      2/9/23                      Date

  
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AUSD Bargaining Chair                      2/09/2023                      Date